



## Career Opportunity: President – National Interscholastic Cycling Association (NICA )

The President of the National Interscholastic Cycling Association (NICA) serves as chief executive of NICA and, in partnership with the Board, is responsible for the success of the organization. The Board of Directors delegates responsibility for management and day-to-day operations to the President. The President has the authority to carry out these responsibilities, in accordance with the direction and policies established by the board. This role has strategic and operational responsibility for NICA's staff, program development, expansion, and the successful execution of its mission.

The President role models the culture, values, and behavioral expectations appropriate to the organization, and ensures that NICA:

- Adopts a servant leadership approach in supporting and growing a diverse, volunteer-driven and geographically dispersed national organization of member leagues.
- Is focused on providing clear and measurable value to NICA's member leagues.
- Embraces NICA's vision, mission, and values;
- Effectively executes NICA's strategic plan and delivers against organizational objectives;
- Has fundraising and revenue generation plans that are diverse, sustainable and that enable the organization to meet its operational, strategic and financial goals; and
- Has a working environment that facilitates and supports a high performing and continuously developing team. The President consistently and deliberately communicates and collaborates effectively with all key internal and external stakeholders.

The President of NICA is accountable to, and serves at the discretion of, the Board of Directors, through the Chairperson, and has direct reports that lead the key NICA business units. NICA is a virtual organization headquartered in Berkeley, CA, and has national staff members in several states.

Interested Candidates should submit CV to: [lindsey@nationalmtb.org](mailto:lindsey@nationalmtb.org)