



## Proposed Team Director Requirements for NICA Teams

**National Interscholastic Cycling Association**  
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All **NICA Teams** (that are members of a NICA league) must have a Team Director that satisfies the following requirements. NICA takes risk management very seriously and our Team Director license requirements also reflect our commitment to supporting student-athletes. A NICA League is a community where the action of one team may affect the great whole. It's essential that all Team Directors progress along a path to learning the best practices of coaching youth, managing rides, and building a sustainable program. The minimal license requirement increases over the team's first four years and there are discount incentives for surpassing those minimums. We strongly urge all Team Directors to complete their Head Coach License by their team's second season. Grace periods and other exception may be applied based on your league director's discretion. The requirements for each license level are detailed at the NICA website (<http://www.nationalmtb.org/coaches-license-program/>).

	Minimal Requirement	Requirement for Discount
First Year Team	<b>General Volunteer License</b> is required for the team to register as a NICA team	<b>Ride Leader License</b> or above qualifies for \$125 team registration discount
Second Year Team	<b>Ride Leader License</b> is required for the team to register as a NICA team.	<b>Assistant Coach License</b> or above qualifies for \$125 team registration discount
Third Year Team	<b>Assistant Coach License</b> is required for the team to register as a NICA team	<b>Head Coach License</b> qualifies for \$125 team registration discount
Fourth Year Team	<b>Head Coach License</b> is required for the team to register as a NICA team	\$125 discount applies to fourth year team and beyond that if Team Director maintains Head Coach License

## Team Director Requirements for NICA Indie Clubs

All **NICA Indie Clubs** (these are clubs that do not participate in a NICA league <http://www.nationalmtb.org/nica-leagues/>) must have a Team Director that satisfies the following requirements. NICA sets the bar high for starting a NICA Indie Club as founding and managing a high school mountain bike club is a tremendous responsibility and NICA Indie Clubs do not have the oversight of a local league director. In order to start and register a NICA Indie club, founding Team Directors must acquire an Assistant Coach License, which can only be obtained by attending a NICA Leaders' Summit, in addition to satisfying other requirements (<http://www.nationalmtb.org/coaches-license-program/>). NICA is working hard to bring Leaders' Summits to more regions. Check the event schedule at the NICA Website (<http://www.nationalmtb.org/nica-calendar/>) for upcoming conference locations and dates.

	Minimal Requirement	Requirement for Discount
First Year Indie Club	<b>Assistant Coach License</b> is required for the club to register as a NICA Indie Club	<b>Head Coach License</b> qualifies for \$125 club registration discount
Second Year Indie Club	<b>Head Coach License</b> is required for the team to register as a NICA Indie Club	\$125 discount applies to second year clubs and beyond that if Club Director maintains Head Coach License